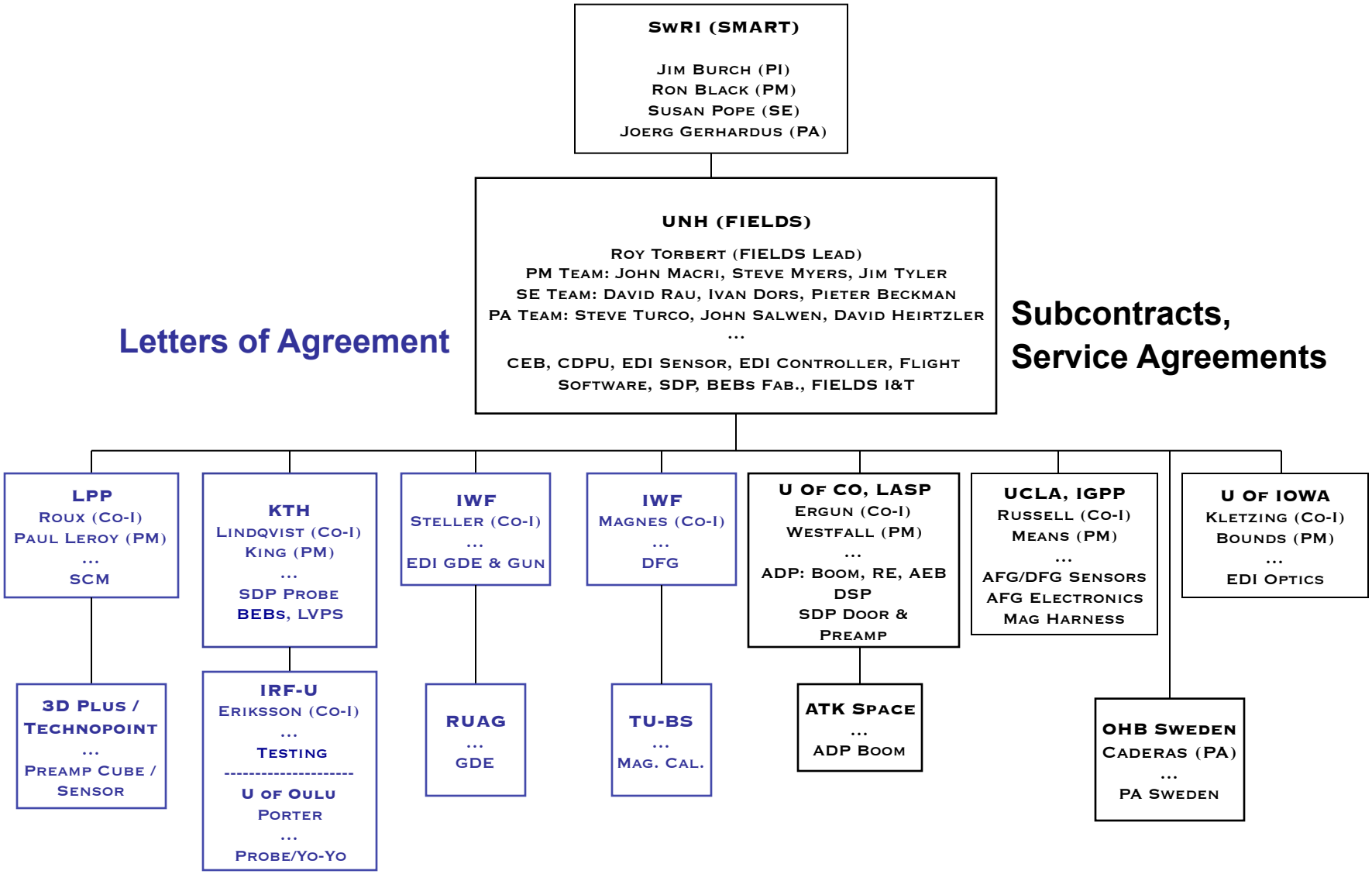FIELDS Organization